

DRAFT

SUBMISSION 4

On the settlement of remuneration of the Board of Directors and the Board of Supervisors and the person in charge of corporate governance in 2024, expected in 2025

Dear: General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company

Pursuant to the Charter of organization and operation of Viettronics Tan Binh Joint Stock Company;

The Board of Directors respectfully presents The General Meeting of Shareholders considers and approves :

1. The final remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024 is 300,000,000 VND with the attached list.

STT	Title	Quantity	Amount (VND/month)	Total (VND/year)
1.	Chairman of the Board	01	4,000,000	48,000,000
2.	Board Member	04	3,000,000	144,000,000
3.	Head of Supervisory Board	01	3,000,000	36,000,000
4.	Controller	02	2,000,000	48,000,000
5.	Administrator	01	2,000,000	24,000,000
Total				300,000,000

2. Expected remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2025 and 2024 is 300,000,000 VND.

Respectfully submit.

**ON BEHALF OF THE BOD
CHAIRMAN**

Vu Hai Vinh