

DRAFT

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETTRONICS TAN BINH JOINT STOCK COMPANY**

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Viettronics Tan Binh Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. /2025/BB-VTB-ĐHĐCĐ dated April 17, 2025 of Viettronics Tan Binh Joint Stock Company;

RESOLUTION

Article 1. The following contents were approved at the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company (VTB):

1. Report on business performance in 2024:

a. Total revenue:

- According to separate report (audited): **105.32 billion VND** reached **95.75 %** compared to the plan of **110.0 billion VND. copper** .
- According to the consolidated report (audited): **117.77 billion VND**, reaching **94.22 %** of the plan of **125.0 billion copper** .

b. Total profit before corporate income tax:

- According to separate report (audited): **14.53 billion VND**, reaching **101.6 %** compared to the plan of **14.31 billion copper** .
- According to consolidated report (audited): **14.22 billion VND** reached **92.63 %** compared to the plan of **15.35 billion copper** .

2. Expected production and business plan for 2025:

- Total reported revenue: VND 113,750,000,000.
- Total consolidated reported revenue: 125,000,000,000 VND.
- Total pre-tax profit reported separately: VND 15,200,000,000.
- Total consolidated pre-tax profit reported: VND 15,500,000,000.

3. Board of Supervisors Report 20 2 4:

The 2025 Annual General Meeting of Shareholders approved the 2024 Supervisory Board's performance report .

4. Finalization of remuneration for the Board of Directors , Board of Supervisors and the person in charge of corporate governance in 2024 , expected remuneration in 2025:

- The 2025 Annual General Meeting of Shareholders agreed to finalize the remuneration of the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024 at VND 300,000,000 with the following list:

STT	Title	Quantity	Amount (VND/month)	Total (VND/year)
1.	Chairman of the Board	01	4,000,000	48,000,000
2.	Board Member	04	3,000,000	144,000,000
3.	Head of Supervisory Board	01	3,000,000	36,000,000
4.	Controller	02	2,000,000	48,000,000
5.	Administrator	01	2,000,000	24,000,000
Total				300,000,000

- Expected remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2025 is 300,000,000 VND.

5. Profit distribution for year 20 2 4:

2024 profit distribution plan as follows:

TT	Content	Unit (VND)
1.	Total retained earnings	11,901,277,633
1.1	Profit after tax realized in 2024	11,597,620,055
1.2	Accumulated undistributed profit after tax by the end of 2023	303,657,578
2.	Welfare Fund	
3.	Excerpt from Rewards for Company Executives, Board of Directors, and Supervisory Board	
4.	0% development investment fund deduction	
5.	Financial Reserve Fund 0%	
6.	Dividend (taken from undistributed profit after tax): ...%/outstanding shares	
6.1.	Advance payment to shareholders in 2024 (5%/outstanding shares in cash)	5,402,260,000
6.2.	Dividend payment to shareholders this time (...%/outstanding shares)	
7.	Retained accumulated undistributed earnings after tax	

In which: Remuneration for the Board of Directors, Board of Supervisors and the person in charge of Company administration in 2024 is VND 300,000,000, which has been recorded in management expenses during the period.

6. Choosing an Auditing Company in 2025:

The 2025 Annual General Meeting of Shareholders unanimously authorized the Board of Supervisors to select an independent auditing company for 2025 based on agreement with the Board of Directors, in accordance with the operations of Viettronics Tan Binh Joint Stock Company .

7. Advance dividend payment 2025:

Annual General Meeting of Shareholders 2025 approves interim dividend payment for 2025:

- The 2025 interim dividend payment in cash is: ... % (... percent)
- Authorize the Board of Directors to decide specifically on the time and form of interim dividend payment based on the actual profit achieved in 2025 ;

8. Additional business lines of the Company:

2025 Annual General Meeting of Shareholders approved the amendment and addition of 09 business lines of the Company (the following additional and changed business lines and codes are tentative, the General Meeting of Shareholders authorizes the Board of Directors to adjust accordingly according to the requirements of competent authorities in accordance with current regulations when carrying out procedures for notifying changes to business registration contents), specifically:

STT	Name of industry, business added	Industry code
1	Retail sale of cars (9 seats or less)	4512
2	Maintenance and repair of automobiles and other motor vehicles (no mechanical processing, waste recycling, electroplating at headquarters) Details : Car maintenance and repair services.	4520
3	Motorcycle for sale	4541
4	Comprehensive support services	8110
5	Restaurants and mobile catering services	5610
6	Beverage service	5630
7	Beverage Retail	4723
8	Retail of food, foodstuffs, and beverages accounts for a large proportion of specialized stores.	4711
9	Leasing of non-financial intangible assets Details: Franchise.	7740

Article 2. Change of personnel of the Company's Board of Directors

- The General Meeting of Shareholders unanimously dismissed from the position of member of the Board of Directors for the 2024-2029 term for the reason:
.....

- The General Meeting of Shareholders unanimously dismissed from the position of member of the Board of Supervisors for the 2024-2029 term for the reason:
.....

- General meeting of shareholders unanimously elected additional to be a member of the Company's Board of Directors for the remaining term of 2024 - 2029.
- General meeting of shareholders unanimously elected additional to be a member of the Company's Board of Supervisors for the remaining term of 2024 - 2029.

Article 3 . This Resolution takes effect from the date of signing.

The Board of Directors is responsible for monitoring the implementation of this Resolution of the General Meeting of Shareholders and is responsible for reporting the results of the implementation of this Resolution at the next annual meeting.

Pp. CHAIRMAN CONGRESS

Vu Hai Vinh