

DRAFT

**SUBMISSION 5
Regarding profit distribution in 2024**

Dear: General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company

Pursuant to the Charter of organization and operation of Viettronics Tan Binh JSC;

Based on business performance results in 2024;

The Board of Directors respectfully presents The General Meeting of Shareholders approved the 2024 profit distribution as follows:

TT	Content	Unit (VND)
1.	Total retained earnings	11,901,277,633
1.1	Profit after tax realized in 2024	11,597,620,055
1.2	Accumulated undistributed profit after tax by the end of 2023	303,657,578
2.	Welfare Fund	---
3.	Excerpt from Rewards for Company Executives, Board of Directors, and Supervisory Board	---
4.	0% development investment fund deduction	---
5.	Financial Reserve Fund 0%	----
6.	Dividend (taken from undistributed profit after tax): ...%/outstanding shares	
6.1.	Advance payment to shareholders in 2024 (5%/outstanding shares in cash)	5,402,260,000
6.2.	Dividend payment to shareholders this time (...%/outstanding shares)	
7.	Retained accumulated undistributed earnings after tax	

In there:

- The remuneration of the Board of Directors and the Board of Supervisors in 2024 is VND 300,000,000, which has been recorded in management expenses during the period.
- Propose that the General Meeting of Shareholders assign the Board of Directors to decide specifically on the time and form of distributing the remaining dividend in 2024 (...%/outstanding shares) to ensure compliance with legal regulations, the Company's operations and benefits for shareholders.

Respectfully submit.

**ON BEHALF OF THE BOD
CHAIRMAN**

Vu Hai Vinh