

SUBMISSION 3
2024 Annual Report of the Board of Supervisors

Dear: General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company

Pursuant to the Charter of organization and operation of Viettronics Tan Binh Joint Stock Company:

The Company's Board of Supervisors proposes that the General Meeting of Shareholders approve the Board of Supervisors' report on the following reported items:

PART I. WORK RESULTS IN 2024

1. Performance and remuneration of the Board of Supervisors in 2024:

- The Board of Supervisors of VTB Company consists of 3 members elected by the General Meeting of Shareholders (GMS) of VTB Company, performing the tasks of the Board of Supervisors according to the Law on Enterprises, the Charter of VTB Company and the working regulations of the Board of Supervisors.
- The remuneration of the Board of Supervisors in 2024 is 84,000,000 VND/year.
- During the year, the Board of Supervisors did not incur any other expenses.

2. Results of monitoring the implementation of the production and business plan and finance in 2024

- Inspection and supervision work : *(Details according to the attached Board of Supervisors report)*
- Audit of financial statements for 2024:
 - + Separate financial statements of VTB Company.
 - + Consolidated financial statements of VTB Company.

3. Results of supervision of the Board of Directors, General Director and other executives of the company *(details according to the attached Supervisory Board report).*

- Board of Directors' operations
- Operation of the Board of Directors and the Executive Board.

4. Evaluation results of coordination between the activities of the Supervisory Board with the Board of Directors, General Director and shareholders (*details according to the attached Supervisory Board report*).

5. Recommendations of the Board of Supervisors on the management and operation of the Board of Directors and the Board of General Directors (*details according to the attached Board of Supervisors report*).

PART II. ORIENTATION OF ACTIVITIES IN 2025

Properly perform the powers and responsibilities of the Board of Supervisors as prescribed in the Enterprise Law, the Company Charter, the Working Regulations of the Board of Supervisors and the tasks of the 2025 Annual General Meeting of Shareholders. (*details according to the attached Board of Supervisors report*).

Respectfully submit.

**BOARD OF SUPERVISION
PREFECT**

Le Thi Lan