

Ho Chi Minh City, April 17 , 2025

SUBMISSION

On the approval of the Regulations on the election of additional members of the Board of Directors and the Board of Supervisors for the remaining term of 2024-2029

To: Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company

To conduct the election of additional members to the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders, the Board of Directors of the Company respectfully submits to the General Meeting for approval the Regulations on the election of additional members to the Board of Directors and the Board of Supervisors of Viettronics Tan Binh Joint Stock Company .

The draft Regulations are attached to this submission.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submit!

Recipient :

- Shareholders of VTB ;
- Post on the company website;
- Board of Directors, Supervisory Board;
- Board of Directors;
- VT, Board of Directors.

**TM. ON BEHALF OF THE BOD
CHAIRMAN**

Vu Hai Vinh

Ho Chi Minh City, April 17, 2025

RULES
ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS
AND SUPERVISORY BOARD, TERM 2024-2029

Pursuant to the Enterprise Law No. 59/2020/QH14 and detailed implementing guidelines;

Pursuant to the Charter of Viettronics Tan Binh Joint Stock Company;

Pursuant to the Internal Management Regulations of Viettronics Tan Binh Joint Stock Company;

The 2025 Annual General Meeting of Shareholders (General Meeting) of Viettronics Tan Binh Joint Stock Company (VTB Company) stipulates the Regulations on the election of additional members of the Board of Directors and the Board of Supervisors for the remaining term of 2024-2029, as follows:

Article 1. Election principles

1. Elections are in accordance with the law and the Charter, ensuring democracy and the legitimate rights of all shareholders.
2. Public election by secret ballot.
3. Each common share has one vote. Voting rights, election results, and votes are calculated according to the number of shares owned and authorized.

Article 2. Subjects of election

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights are present at the General Meeting. *(according to the list of shareholders closed on March 14, 2025 issued by the Vietnam Securities Depository and Clearing Corporation, Ho Chi Minh City branch on March 18, 2025).*

Article 3. Conditions for candidacy and nomination for members of the Board of Directors and Supervisory Board

1. Conditions for nomination and candidacy for Board of Directors members:
 - a. Right to run for election and nominate: Shareholders holding shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors at the following ratio:
 - A shareholder or group of shareholders holding from 5% to less than 10% of the total

number of voting shares may nominate one (01) candidate;

- Shareholders or groups of shareholders holding from 10% to less than 30% of total voting shares may nominate up to two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to less than 40% of total voting shares may nominate up to three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50% of total voting shares may nominate up to four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60% of total voting shares may nominate up to five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70% of total voting shares may nominate up to six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to less than 80% of total voting shares may nominate up to seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to less than 90% of total voting shares may nominate up to eight (08) candidates.

b. In case the number of candidates for the Board of Directors through nomination is still not enough, the incumbent Board of Directors may nominate other candidates according to the provisions of the Internal Regulations on Corporate Governance and the Board of Directors' Operating Regulations.

2. Conditions for nomination and candidacy for BKS member:

- a. Right to nominate and run for election: Shareholders have the right to pool their voting rights together to nominate and run for election to the Board of Supervisors:
- Shareholders or groups of shareholders holding from 10% to less than 20% of total voting shares are entitled to nominate and run for one (01) candidate;
 - Shareholders or groups of shareholders holding from 20% to less than 30% of total voting shares may nominate and run for a maximum of two (02) candidates;
 - Shareholders or groups of shareholders holding from 30% to less than 40% of total voting shares may nominate and run for a maximum of three (03) candidates;
 - Shareholders or groups of shareholders holding from 40% to less than 50% of total voting shares may nominate and run for a maximum of four (04) candidates;
 - Shareholders or groups of shareholders holding from 50% to less than 60% of total voting shares may nominate and run for a maximum of five (05) candidates;
 - Shareholders or groups of shareholders holding from 60% to less than 70% of total voting shares may nominate and run for a maximum of six (06) candidates;
 - Shareholders or groups of shareholders holding from 70% to less than 80% of total voting shares may nominate and run for a maximum of seven (07) candidates;

- Shareholders or groups of shareholders holding from 80% to less than 90% of total voting shares may nominate and run for a maximum of eight (08) candidates.
- b. In case the number of candidates for the Supervisory Board through nomination and candidacy is still not enough, the incumbent Supervisory Board can nominate additional candidates or organize nominations according to the mechanism stipulated by the company in the Internal Regulations on Corporate Governance. The mechanism for the incumbent Supervisory Board to nominate candidates for the Supervisory Board must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made.
- 3. Self-nominated and nominated candidates (hereinafter referred to as candidates) must submit valid application documents to the Congress Organizing Committee before April 17, 2025. The application documents follow the form of the Congress Organizing Committee, including:
 - a. Letter of candidacy or nomination to join the Board of Directors, Board of Supervisors (*according to the attached form*) .
 - b. Candidate's resume (*according to attached form*) .
 - c. Minutes of group meeting - in case shareholders are nominated as a group (*according to attached form*) .
 - d. Certified copies of the following documents within 06 months: Passport/ID card or Business Registration Certificate (*for organizations*) .
 - e. Certified copies of documents within 06 months of certificates of cultural and professional qualifications (*if any*) .
 - f. Documents confirming the share ownership ratio of shareholders/groups of shareholders meeting the nomination conditions as prescribed.
- 4. Based on the nomination or candidacy records of shareholders and groups of shareholders, the Organizing Committee of the General Meeting shall prepare a list of candidates who meet the criteria in Article 4 of this Regulation and submit it to the General Meeting for approval.

Article 4. Number and qualifications of Board of Directors members

- 1. of additional members elected to the Board of Directors for the remaining term of 2024 - 2029 is members .
- 2. Members of the Board of Directors must satisfy the following standards and conditions as prescribed by law and the Company Charter:
 - a. Have full civil act capacity, not subject to prohibition from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;
 - b. Have professional qualifications and experience in business management or in the

Company's business sector and do not necessarily have to be a shareholder of the Company.

- c. A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of a maximum of 05 other companies.
- d. A member of the Board of Directors must not be a relative of the General Director and other managers of the Company; of the manager or person with the authority to appoint the manager of the parent company.

Article 5. Number of votes and criteria for members of the Board of Supervisors

- 1. The number of additional members elected to the Board of Supervisors for the remaining term of 2024 - 2029 is members.
- 2. Members of the Board of Supervisors must satisfy the following standards and conditions as prescribed by law and the Company Charter:
 - a. Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises ;
 - b. Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business operations of the enterprise;
 - c. Not a family member of the Board of Directors , General Director , other managers of VTB Company and the Parent Company ;
 - d. Not a company manager; not necessarily a shareholder or employee of the company, unless otherwise provided in the Company Charter;
 - e. Not working in the financial accounting department of VTB Company ;
 - f. Not being a member or employee of the independent auditing company that audited the financial statements of VTB Company in the previous three (03) consecutive years .
 - g. Not allowed to be the representative of the enterprise's capital, representative of the state capital at the parent company and at VTB Company.

Article 6. Election method

Voting to elect additional members of the Board of Directors and the Board of Supervisors must be carried out by cumulative voting , whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors and the Board of Supervisors, and shareholders have the right to accumulate all their votes for one or several candidates or distribute them equally.

Article 7. Voting Rules

- 1. Valid ballot: is a pre-printed ballot issued by the Organizing Committee of the Congress with the stamp "Viettronics Tan Binh Joint Stock Company". Each ballot has the shareholder code, total number of shares (owned and authorized) and total number of votes

received corresponding to the number of elected members of the Board of Directors and the Supervisory Board.

2. Invalid ballots are:

- a. The ticket is not issued by the Organizing Committee according to regulations;
- b. Blank ballot;
- c. Voucher Cross out, correct, add or write incorrect names, not on the list of candidates approved by the General Meeting of Shareholders before voting;
- d. Votes exceeding the number of members of the Board of Directors and the Supervisory Board by the annual General Meeting of Shareholders 2025 passed;
- e. The total number of votes for candidates of a shareholder exceeds the total number of votes owned or authorized by that shareholder.

Article 8. Voting

1. Shareholders can vote all their votes for one or several candidates by marking “ ✓ ” in the corresponding box in the column for voting equally or using a pen to write down the number of votes for the members they trust and add up the total number of votes in the column of votes on the ballot.
2. In case of valid authorization (with authorization letter), the authorized person still has full voting rights. In case a shareholder makes a mistake in the process of recording the ballot, provided that the ballot has not been put into the ballot box, he/she must directly contact the Organizing Committee to have the ballot exchanged to ensure the shareholder's rights.

Article 9. Vote counting

1. The counting committee checks the ballot boxes in the presence of shareholders.
2. Voting begins when the Chairman of the Meeting gives the signal and ends when the last shareholder puts his vote in the ballot box.
3. The counting committee will count the votes as soon as the voting ends.
4. The counting committee must check the validity of each ballot, check each ballot in turn and record the results.
5. After counting the votes, the Vote Counting Committee must prepare a vote counting record. The content of the vote counting record includes: Total number of shareholders attending the meeting, total number of shareholders participating in voting, ratio of voting rights of shareholders participating in voting compared to total number of voting rights of shareholders attending the meeting (according to cumulative voting method), number and ratio of valid votes, invalid votes; number and ratio of voting rights for additional candidates to the Board of Directors .
6. All ballots after counting must be sealed and handed over to the Chairman of the Congress.

Article 10. Regulations on candidates elected to the Board of Directors and Supervisory Board

1. Elected members of the Board of Directors and members of the Supervisory Board are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in this Regulation is sufficient.
2. In case there are candidates receiving the same number of votes for the final member, the Congress will conduct a re-election among the candidates with the same number of votes and vote in the form of cumulative voting.

Article 11. The Counting Committee and its responsibilities

1. The counting committee is nominated by the Chairman of the Congress and approved by the Congress.
2. The Ballot Counting Committee is responsible for approving the election regulations; Introducing and distributing ballots; Checking the election results objectively and accurately, making minutes of counting ballots and announcing the vote counting and election results before the Congress.
3. Members of the Ballot Counting Committee must not be on the list of nominees or candidates for membership in the Board of Directors or Supervisory Board.
4. The election counting committee must commit and be responsible for the accuracy of the election results.

Article 12. List of forms

STT	Form Name	Content
1	Appendix I	Instructions on cumulative voting method to elect additional members of the Board of Directors and Supervisory Board for the 2024-2029 term.
2	Appendix II	Nomination letter for candidates to elect additional members of the Board of Directors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.
3	Appendix III	Candidacy letter for additional election of Board of Directors members of Viettronics Tan Binh Joint Stock Company, term 2024-2029.
4	Appendix IV	Nomination letter for candidates to elect additional members of the Board of Supervisors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.
5	Appendix V	Candidacy letter for additional election of members of the Board of Supervisors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.
6	Appendix VI	Minutes of the meeting of the group nominating candidates to elect additional members to the Board of Directors of Viettronics Tan Binh Joint Stock Company for the 2024-2029 term.

STT	Form Name	Content
7	Appendix VII	Minutes of the meeting of the group nominating candidates to elect additional members of the Board of Supervisors of Viettronics Tan Binh Joint Stock Company for the term 2024-2029
8	Appendix VIII	CV for candidates nominated and running for election to the Board of Directors of Joint Stock Company Viettronics Tan Binh term 2024-2029
9	Appendix IX	CV for candidates nominated and running for election to the Board of Supervisors of Joint Stock Company Viettronics Tan Binh term 2024-2029

Article 13. Complaint settlement

1. Questions and complaints about the election (if any) will be resolved by the Chairman of the Congress.
2. Each shareholder has the right to question the General Meeting on issues related to the election, if there are signs of violations of the provisions of the Law and the Company's Charter.
3. This Charter consists of 13 Articles and takes effect immediately after being approved by the Congress./.

TM. GENERAL MEETING OF SHAREHOLDERS PRESIDE

Vu Hai Vinh

APPENDIX I INSTRUCTIONS ON METHOD OF CUMULATIVE VOTING FOR ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2024-2029

1. Regulations on cumulative voting:

- a. According to the provisions of Clause 1, Article 18 and Clause 1, Article 30 of the Internal Governance Regulations and the Company Charter: voting to elect additional members of the Board of Directors and the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Board of Supervisors and shareholders have the right to concentrate all or part of their total votes on one or several candidates.
- b. The number of candidates elected on each ballot must not exceed the maximum number allowed to be elected.

2. Voting method:

- a. Determining the total number of voting rights of a shareholder (or shareholder representative): The total number of voting rights of a shareholder (or shareholder representative) is determined as follows:

$$\boxed{\text{Total voting rights}} = \boxed{\text{Total number of shares held or represented}} \times \boxed{\text{Number of elected members}}$$

For example: The number of members elected to the Board of Directors is 02 people (out of 03 recommended people), vote The number of people nominated for the Board of Supervisors is 01 person (out of 02 people). Mr. X is the holder of 1,000 shares with voting rights. Thus, Mr. X's right to vote for the Board of Directors is : $(1,000 \times 2) = 2,000$ votes and his right to vote for the Board of Supervisors is $(1,000 \times 1) = 1,000$ votes.

- b. How to vote:

Voting is the distribution of all or part of one's total voting rights to one or several candidates, in which the number of distributions to each candidate may vary, depending on the trust in that candidate. In the case of electing 02 out of 03 (or more) candidates, each shareholder or shareholder representative may only distribute to a maximum of 02 people.

Also according to the above example, when electing the Board of Directors, Mr. X can divide his total voting rights of 2,000 votes for candidates such as:

TT number	Full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van A	<input type="checkbox"/>	500
2	Nguyen Van B	<input type="checkbox"/>	1,200
3	Nguyen Van C	<input type="checkbox"/>	300

Or Mr. X can vote all his votes for one candidate.

TT number	Full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van A	<input checked="" type="checkbox"/>	
2	Nguyen Van B	<input type="checkbox"/>	
3	Nguyen Van C	<input type="checkbox"/>	

Or Mr. X can divide his votes equally among several candidates but not exceeding the number of candidates to be elected.

TT number	Full name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van A	<input checked="" type="checkbox"/>	
2	Nguyen Van B	<input checked="" type="checkbox"/>	
3	Nguyen Van C	<input type="checkbox"/>	

Note:

- Mr. X can use all 2,000 votes to vote for 01 to 02 candidates; or use less than 2,000 votes to vote for candidates, but if he uses more than 2,000 votes, his vote will be invalid.
- Each ballot can only vote for a maximum of 02 people .
- Each ballot clearly states the total number of votes of the shareholder (shareholder representative). This number on each ballot is different, depending on the number of voting shares currently held or represented. The total number of votes for candidates must not exceed this number.

3. Invalid ballots:

An invalid ballot is a ballot that violates one of the following conditions:

- Not issued by the Organizing Committee, not stamped by the company.
- The ballot has more people elected than the allowed number (ie more than ... people elected for the Board of Directors and more than ... people elected for the Supervisory Board).
- The ballot has a total number of voting rights for candidates (added up by the voter or discovered by the counting committee) greater than the total number of voting rights recorded on the ballot.
- The ballot arbitrarily adds people outside the list approved by the congress or crosses out the ballot (in case of mistakes, the ballot must be changed to another ballot to rewrite before putting the ballot in the ballot box).

APPENDIX II

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NOMINATION LETTER

**Candidates for election of additional members to the Board of Directors of
Viettronics Tan Binh Joint Stock Company , term 2024-2029**

**Dear: Organizing Committee of the 2025 Annual General Meeting of
Shareholders
of Viettronics Tan Binh Joint Stock Company (VTB)**

My name (organization/individual): Date of birth:

Business Registration Certificate/Citizen Identification Card No.:

..... Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

Corresponding to the total face value:

I would like to request the Organizing Committee of the General Meeting of Shareholders of
Viettronics Tan Binh Joint Stock Company to nominate me:

1. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

2. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../2025.

3. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owns: shares (in words) of VTB as of/...../2025.

Candidate to participate in the election of additional members of the Board of Directors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.

I certify that Mr./Ms. is qualified to be nominated for the position of member of the Board of Directors according to the provisions of the Company's Charter and the Regulations on the election of additional members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of VTB Company.

Thanks a lot!

....., *date month year 2025*

NOMINEE NOMINEE

(Sign and print full name) (Sign and print full name)

Attached documents:

- Candidate's self-declared CV (according to form);
- Certified copy within 06 months of one of the following documents: Passport/Citizen ID card or Business Registration Certificate (for organizations).
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any);
- Minutes of the nomination group meeting;

APPENDIX III

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NOMINATION LETTER

**Participate in the election of additional members to the Board of Directors of
Viettronics Tan Binh Joint Stock Company , term 2024-2029**

**Dear: Organizing Committee of the 2025 Annual General Meeting of
Shareholders
of Viettronics Tan Binh Joint Stock Company (VTB)**

My name: Phone number:.....

Passport/CCCD number: Date of issue:.....

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

Corresponding to the total face value:

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company to allow me to register to run for election to the Board of Directors of Viettronics Tan Binh Joint Stock Company for the 2024 - 2029 term.

If elected by the shareholders as a member of the Board of Directors, I will devote all my capacity and enthusiasm to contribute to the development of Viettronics Tan Binh Joint Stock Company.

I hereby certify that the information I provide is true and I will take full responsibility before the law and before Viettronics Tan Binh Joint Stock Company.

Thanks a lot!

....., *date month year 2025*

CANDIDATE

(Sign and print full name)

Attached documents:

- CV self-declared by the candidate (according to the form);
- Certified copy within 06 months of one of the following documents: Passport/Citizen ID card or Business Registration Certificate (for organizations).
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any).

APPENDIX IV

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NOMINATION LETTER

**Candidates for election to the Board of Supervisors of the Joint Stock Company
Viettronics Tan Binh , term 2024-2029**

**Dear: Organizing Committee of the 2025 Annual General Meeting of
Shareholders
of Viettronics Tan Binh Joint Stock Company (VTB)**

My name (organization/individual): Date of birth:

Business Registration Certificate/Citizen Identification Card No.:

..... Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

Corresponding to the total face value:

I would like to request the Organizing Committee of the General Meeting of Shareholders of
Viettronics Tan Binh Joint Stock Company to nominate me:

1. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

2. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../2025.

3. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owns: shares (in words) of VTB as of/...../2025.

Candidate to participate in the election of additional members to the Board of Supervisors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.

I certify that Mr./Ms. is qualified to be nominated for the position of member of the Board of Supervisors according to the provisions of the Company's Charter and the Regulations on the election of additional members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of VTB Company.

Thanks a lot!

NOMINEE
(Sign and print full name)

....., *date month year 2025*
CANDIDATES
(Sign and print full name)

Attached documents:

- Candidate's self-declared CV (according to form);
- Certified copy within 06 months of one of the following documents: Passport/Citizen ID card or Business Registration Certificate (for organizations).
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any);
- Minutes of the nomination group meeting;

APPENDIX V

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NOMINATION LETTER

**Participate in the election of additional members of the Board of Supervisors of
the Joint Stock Company
Viettronics Tan Binh , term 2024-2029**

***Dear:* Organizing Committee of the 2025 Annual General Meeting of
Shareholders
of Viettronics Tan Binh Joint Stock Company (VTB)**

My name: Phone number:.....

Passport/CCCD number: Date of issue:.....

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

Corresponding to the total face value:

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company to allow me to register to run for election to the Board of Supervisors of Viettronics Tan Binh Joint Stock Company, term 2024 - 2029.

If elected by the shareholders as a member of the Board of Supervisors, I will devote all my capacity and enthusiasm to contribute to the development of Viettronics Tan Binh Joint Stock Company.

I hereby certify that the information I provide is true and I will take full responsibility before the law and Viettronics Tan Binh Joint Stock Company.

Thanks a lot!

....., date month year 2025

CANDIDATE

(Sign and print full name)

Attached documents:

- CV self-declared by the candidate (according to the form);
- Certified copy within 06 months of one of the following documents: Passport/Citizen identification card.
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any).

APPENDIX VI

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GROUP MEETING MINUTES

Nominate candidates for election to the Board of Directors Viettronics Tan Binh Joint Stock Company , term 2024-2029

Today, date/...../ 2025, at

We are shareholders of Viettronics Tan Binh Joint Stock Company, together holding shares, accounting for% of the total number of voting shares of the Company, whose names are listed below:

STT	Shareholder name	ID card/Passport number	Address	Number of shares owned
Total				

Agree to nominate:

1. Mr/Ms: Date of birth:

Passport/ CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

2. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../2025.

3. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../2025.

Candidate for the Board of Directors of Viettronics Tan Binh Joint Stock Company, term 2024-2029.

At the same time we agree to nominate:

Mr/Ms: Date of birth:.....

Passport/ID card/CCCD number: Date of issue:

Place of issue:.....

Permanent address:.....

Currently owning: shares (in words) of VTB as of/...../ 2025.

Act as a group representative to carry out nomination procedures in accordance with the Guidelines on candidacy and nomination for the Board of Directors of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company.

This record was made at o'clock, date/...../2025.

NOMINEE

(Sign and print full name)

SHAREHOLDERS IN THE NOMINATED GROUP

(Sign and print full name)

Attached documents:

- Candidate resume (according to form).
- Certified copy within 06 months of one of the following documents: Passport/Citizen ID card or Business Registration Certificate (for organizations).
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any);
- Documents confirming the share ownership ratio of shareholders/groups of shareholders meeting the nomination conditions as prescribed.

APPENDIX VII

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GROUP MEETING MINUTES

**Nominate candidates to participate in the election of additional members of the
Board of Supervisors
Viettronics Tan Binh Joint Stock Company , term 2024-2029**

Today, date/...../ 2025, at

We are shareholders of Viettronics Tan Binh Joint Stock Company, together holding shares, accounting for% of the total number of voting shares of the Company, whose names are listed below:

STT	Shareholder name	ID card/Passport number	Address	Number of shares owned
Total				

Agree to nominate:

1. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../ 2025.

2. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:

Permanent address:

Currently owning: shares (in words) of VTB as of/...../2025.

3. Mr/Ms: Date of birth:

Passport/CCCD number: Date of issue:

Place of issue:.....

Permanent address:.....

Currently owning: shares (in words) of VTB as of/...../2025.

Candidate for the Board of Supervisors of Viettronics Tan Binh Joint Stock Company, term 2024-2029

At the same time we agree to nominate:

Mr/Ms: Date of birth:.....

Passport/ID card/CCCD number: Date of issue:

Place of issue:.....

Permanent address:.....

Currently owning: shares (in words) of VTB as of/...../ 2025.

Act as a group representative to carry out nomination procedures in accordance with the Guidelines on candidacy and nomination for the Board of Supervisors of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company.

This record was made at o'clock, date/...../2025.

NOMINEE

(Sign and print full name)

SHAREHOLDERS IN THE NOMINATED GROUP

(Sign and print full name)

Attached documents:

- Candidate's self-declared CV (according to form);
- Certified copy within 06 months of one of the following documents: Passport/Citizen ID card or Business Registration Certificate (for organizations).
- Certified copies of documents within 06 months of certificates of cultural and professional qualifications (if any).

APPENDIX VIII

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Ảnh
4 x 6
(chụp trong
vòng 06
tháng gần
nhất)

CV

(For candidates participating in the election of additional
members of **the Board of Directors** of Viettronics Tan Binh
Joint Stock Company, term 2024-2029)

1. Full name: 2. Gender: ☐ Male ☐ Female
3. Date of birth: 4. Place of birth:
5. Place of origin:
6. ID card/Passport number: 7. Date of issue:
8. Place of issue:
9. Ethnicity: 10. Nationality:
11. Permanent address: Ward, Commune:
District: Province/City:
12. Temporary address: Ward, Commune:
District: Province/City:
14. Contact phone number: Mobile Home /Work:
13. Education/Experience/Degrees/Training Courses:

Time	Training school	Specialized	Degree	Note

14. Work history (briefly state previous workplace, position, and occupation):

Time	Workplace	Position	Reward	Discipline

15. Current position held:

Workplace	Position	Time in charge

16. Personal relationships (biological parents; father/mother-in-law; biological brothers/sisters; wife/husband, children):

Relationship	Full name	Year of birth	Job	Address

17. Currently holding:total number of shares of VTB as of date ... / .../ 2025

In which: - Personal ownership: shares.

- Ownership representative: shares.

- Deposited: shares.

- Not deposited: shares.

18. Illegal/Disciplinary Actions:.....

I pledge:

- Responsible for the accuracy, honesty and reasonableness of the published personal information;
- Not violating the regulations on nomination and candidacy for Board of Directors members according to VTB Company's regulations and current legal regulations;
- Perform duties honestly, loyally, carefully and in the best interests of VTB Company if elected as a member of the Board of Directors.

CONFIRMATION

(of local government or work unit)

Ho Chi Minh City, date month year 2025

Declarant

(Sign, full name)

APPENDIX IX

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Ảnh
4 x 6
(chụp trong
vòng 06
tháng gần
nhất)

CV

(For candidates participating in the election of additional
members of **the Board of Supervisors** of Viettronics Tan
Binh Joint Stock Company, term 2024-2029)

1. Full name: 2. Gender: ☐ Male ☐ Female
3. Date of birth: 4. Place of birth:
5. Place of origin:
6. ID card/Passport number: 7. Date of issue:
8. Place of issue:
9. Ethnicity: 10. Nationality:
11. Permanent address: Ward, Commune:
District: Province/City:
12. Temporary address: Ward, Commune:
District: Province/City:
14. Contact phone number: Mobile Home /Work:
13. Education/Experience/Degrees/Training Courses:

Time	Training school	Specialized	Degree	Note

14. Work history (briefly state previous workplace, position, and occupation):

Time	Workplace	Position	Reward	Discipline

15. Current position held:

Workplace	Position	Time in charge

16. Personal relationships (biological parents; father/mother-in-law; biological brothers/sisters; wife/husband, children):

Relationship	Full name	Year of birth	Job	Address

17. Currently holding:total number of shares of VTB as of .../... /2025

In which: - Personal ownership: shares.

- Ownership representative: shares.

- Deposited: shares.

- Not deposited: shares.

18. Illegal/Disciplinary Actions:

I pledge:

- Responsible for the accuracy, honesty and reasonableness of the published personal information;
- Not violating the regulations on nomination and candidacy for members of the Board of Supervisors according to VTB Company's regulations and current legal regulations;
- Perform duties honestly, loyally, carefully and in the best interests of VTB Company if elected as a member of the Board of Supervisors.

CONFIRMATION

(of local government or work unit)

Ho Chi Minh City, date month year 2025

Declarant

(Sign, full name)