

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETTRONICS TAN BINH JOINT STOCK COMPANY**

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter of Viettronics Tan Binh Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 06/2025/BB-VTB-ĐHĐCĐ dated April 17th 2025 of Viettronics Tan Binh JSC;

RESOLUTION

Article 1. The following contents were approved at the 2025 Annual General Meeting of Shareholders of Viettronics Tan Binh Joint Stock Company (VTB):

1. Report on production and business results in 2024:

a. Total revenue:

- According to separate report (audited): **105.32 billion VND** reached **95.75%** compared to the plan of **110.0 billion VND copper**.
- According to the consolidated report (audited): **117.77 billion VND**, reaching **94.22 %** of the plan of **125.0 billion copper**.

b. Total profit before corporate income tax:

- According to separate report (audited): **14.53 billion VND**, reaching **101.6%** compared to the plan of **14.31 billion copper**.
- According to consolidated report (audited): **14.22 billion VND** reached **92.63%** compared to the plan of **15.35 billion copper**.

2. Production and business plan for 2025:

- Total reported revenue: 113,750,000,000 VND.
- Total consolidated reported revenue: 125,000,000,000 VND.
- Total pre-tax profit reported separately: 15,300,000,000 VND.
- Total consolidated pre-tax profit reported: 15,500,000,000 VND.
- Expected dividend rate is at least 10%/charter capital.

3. The General Meeting of Shareholders assigned the Board of Directors to direct the Company's General Director to develop a detailed 2025 operational plan and specific implementation measures to ensure the completion of the plan at the minimum level as above, strive for a higher level in the Board of Directors meeting, bring practical benefits to shareholders, and implement a number of measures including:

- Continue to monitor and adhere to land law regulations to complete legal procedures at the sites.
- Review and develop a plan to restructure, streamline the apparatus, increase operational efficiency, closely follow the actual operating situation of VTB and units with contributed capital to increase economic efficiency, bring high benefits to shareholders, submit for approval for implementation immediately after the 2025 Shareholders' Meeting.

4. Board of Supervisors Report 2024:

The 2025 Annual General Meeting of Shareholders approved the 2024 Supervisory Board's performance report.

5. Finalization of remuneration for the Board of Directors , Board of Supervisors and the person in charge of corporate governance in 2024 , expected remuneration in 2025:

- The 2025 Annual General Meeting of Shareholders agreed to finalize the remuneration of the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024 at 300,000,000 VND.
- Expected remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2025 is 300,000,000 VND.

6. Profit distribution for year 2024:

The 2025 Annual General Meeting of Shareholders approved the 2024 profit distribution plan as follows:

TT	Content	Unit (VND)
1.	Total retained earnings	11,901,277,633
1.1	Profit after tax realized in 2024	11,597,620,055
1.2	Accumulated undistributed profit after tax by the end of 2023	303,657,578
2.	Welfare Fund	1,300,000,000
3.	Excerpt from Rewards for Company Executives, Board of Directors, and Supervisory Board	150,000,000
4.	0% development investment fund deduction	0
5.	Financial Reserve Fund 0%	0
6.	Dividend (taken from undistributed profit after tax): 9%/outstanding shares	9,724,068,000
6.1.	Advance payment to shareholders in 2024 (5%/outstanding shares in cash)	5,402,260,000

6.2.	Dividend payment to shareholders this time (4%/outstanding shares)	4,321,808,000
7.	Retained accumulated undistributed earnings after tax	727,209,633

In which: Remuneration for the Board of Directors, Board of Supervisors and the person in charge of Company administration in 2024 is VND 300,000,000, which has been recorded in management expenses during the period.

7. Choosing an Auditing Company in 2025:

The 2025 Annual General Meeting of Shareholders unanimously authorized the Board of Supervisors to select an independent auditing company for 2025 based on agreement with the Board of Directors, in accordance with the operations of Viettronics Tan Binh Joint Stock Company .

8. Advance dividend payment 2025:

Annual General Meeting of Shareholders 2025 approves interim dividend payment for 2025:

- Minimum cash dividend payment for 2025 is: **5 %** (Five percent)
- Authorize the Board of Directors to decide specifically on the time and form of interim dividend payment based on the actual profit achieved in 2025;

9. Additional business lines of the Company:

2025 Annual General Meeting of Shareholders approved the amendment and addition of 09 business lines of the Company (the following additional and changed business lines and codes are tentative, the General Meeting of Shareholders authorizes the Board of Directors to adjust accordingly according to the requirements of competent authorities in accordance with current regulations when carrying out procedures for notifying changes to business registration contents), specifically:

STT	Name of industry, business added	Industry code
1	Retail sale of cars (9 seats or less)	4512
2	Maintenance and repair of automobiles and other motor vehicles (no mechanical processing, waste recycling, electroplating at headquarters) Details : Car maintenance and repair services.	4520
3	Motorcycle for sale	4541
4	Comprehensive support services	8110
5	Restaurants and mobile catering services	5610
6	Beverage service	5630
7	Beverage Retail	4723
8	Retail of food, foodstuffs, and beverages accounts for a large proportion of specialized stores.	4711
9	Leasing of non-financial intangible assets Details: Franchise.	7740

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETTRONICS TAN BINH JOINT STOCK COMPANY

Today, at 8:30 a.m., April 17, 2025, at the Viettronics Tan Binh Joint Stock Company Hall, the 2025 Annual General Meeting of Shareholders (*hereinafter referred to as the "General Meeting of Shareholders"*) of Viettronics Tan Binh Joint Stock Company took place, address: 248A No Trang Long, Ward 12, Binh Thanh District, Ho Chi Minh City; Business registration certificate No.: 0300391837 first issued by the Department of Planning and Investment of Ho Chi Minh City on July 6, 2004, 12th change on July 8, 2021 (*hereinafter referred to as "VTB Company"*).

I. PARTICIPANTS AND LEGALITY OF THE GENERAL MEETING OF SHAREHOLDERS:

1. Participants:

a. Board of Directors (BOD): BOD members attending the meeting include:

- | | |
|-----------------------|--------------------------------------|
| - Mr. Vu Hai Vinh | - Chairman of the Board of Directors |
| - Mr. Van Viet Tuan | - Member |
| - Mr. Giap Minh Trung | - Member |
| - Mr. Dao Trung Thanh | - Member |
| - Mr. Tran Dinh Khoi | - Member |

b. Board of Supervisors (BOS): BOS members attending the meeting include:

- | | |
|---------------------|----------------------|
| - Ms. Le Thi Lan | - Head of Department |
| - Ms. Dang Thi Hanh | - Member |
| - Mr. Vu Van Tuan | - Member |

c. Accountant : Ms. Truong Thi Thuy Linh

d. Guest:

- Mr. Pham Nguyen Anh - Member of Board of Directors, Deputy General Director of Vietnam Electronics and Information Technology Corporation.
- Ms. Nguyen Huong Ly - Auditor, UHY Auditing and Consulting Company Limited .

e. With the participation of 60Shareholders have the right to vote and attend, representing 8.346.232the shares of VTB Company.

2. Legality of the Shareholders' Meeting:

- The expected opening time of the General Meeting of Shareholders is 08:00. Up to now (08:30), there are 60shareholders with voting rights attending, representing

8.346.232 shares, accounting for 77,25%.

- The Company's General Meeting of Shareholders has met the conditions to proceed according to the provisions of Clause 1, Article 14.5 of the Law on Enterprises.

II. CONGRESS PROCESS:

A. PROCEDURES FOR OPENING THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr. Nguyen Thanh Phuong - Staff of the Company's After-Sales Service Department, on behalf of the Organizing Committee of the Shareholders' Meeting, announced the reason, introduced the delegates and reported on the verification of shareholders' qualifications to attend the meeting:

- Participants: according to the list stated at the beginning of the minutes.
- According to the list of shareholders attending as of 8:30 a.m., the General Meeting of Shareholders was attended by 60 shareholders and persons authorized by shareholders to attend the meeting, representing 8.346.232 shares, accounting for a percentage 77,25 of the total number of voting shares of the Company (10,804,520 shares).
- Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020: with a percentage 77,25 of the total number of votes entitled to attend the meeting, the General Meeting of Shareholders is eligible to proceed.

2. Mr. Nguyen Thanh Phuong introduced the chairman of the General Meeting of Shareholders: according to the provisions of Point a, Clause 2, Article 146 of the Law on Enterprises 2020 and Clause 4, Article 20 of the Company's Charter, the Chairman of the General Meeting of Shareholders is Mr. **Vu Hai Vinh** - Chairman of the Board of Directors of the Company.

3. Mr. Vu Hai Vinh, Chairman of the Congress, introduced Mr. **Van Viet Tuan** - Member of the Board of Directors, General Director of the Company to join the Congress Presidium.

Voting result: yes 8.346.232/ 8.346.232 total number of votes at the Congress in favor, accounting for 100%.

4. Pursuant to the provisions of Point c, Clause 2, Article 146 of the Law on Enterprises and Point c, Clause 2, Article 20 of the Company Charter, Mr. **Vu Hai Vinh** nominates the Secretariat consisting of:

- Mr. Vo Sang Banh - Head of Administration and Human Resources Department of the Company.
- Ms. Do Thi Ngoc Dung - Chairwoman of the Company's Trade Union.

5. Pursuant to the provisions of Point d, Clause 2, Article 146 of the Law on Enterprises, Mr. **Vu Hai Vinh** nominates the Vote Counting Committee including:

- Mr. Doan Thai Hoa - Deputy Head of Technical Department -
Team Leader

- Ms. Pham Thi Hai Yen - Deputy Head of Human Resources Department - Member
- Ms. Vo Thi Thanh Phan - HR staff - Member

Voting result: yes 8.346.232/ 8.346.232total number of votes at the Congress in favor, accounting for 100%.

6. Mr. Van Viet Tuan , representative of the Presidium, presented to the Congress the Regulations for organizing the 2025 Annual General Meeting of Shareholders.

Voting result: yes 8.346.232/ 8.346.232total number of votes at the Congress in favor, accounting for 100%.

7. Mr. Van Viet Tuan , representative of the Presidium, presented the Congress with the following Working Program:

- Report on 2024 business results and expected 2025 business plan (Submission 1) including: Report on 2024 corporate governance situation of the Board of Directors; Report on 2024 business performance and 2025 business plan targets of the Company's General Director ;
- Audited separate financial statements and consolidated financial statements for 2024 (Submission 2);
- Annual report on activities in 2024 and operation plan in 2025 of the Board of Supervisors (Submission 3);
- Report on remuneration settlement of the Board of Directors and Board of Supervisors in 2024, expected in 2025 (Submission 4);
- Proposal for profit distribution in 2024 (Proposal 5);
- Proposal for selecting an Auditing Company for 2025 financial statements (Proposal 6);
- Proposal on interim dividend payment for 2025 (Proposal 7);
- Report on changing and adding business lines (Report 8);
- Proposal to dismiss and elect additional members of the Board of Directors and Supervisory Board for the 2024-2029 term (Proposal 9), conduct voting on Proposal 9.
- Through the list of candidates, nominate members of the Board of Directors and conduct additional elections for members of the Board of Directors.
- Conduct voting by ballot to approve reports and proposals from 1 to 8.
- Congress break.
- Discuss and contribute ideas.
- Announce the voting results of the proposals and the results of the election of additional members of the Board of Directors.
- The Secretary presents the draft minutes and Resolution of the Congress;
- Approval of the minutes and resolutions of the Congress.

- Closing of the Congress.

Voting result: yes 8.346.232/ 8.346.232 total number of votes at the Congress in favor of the congress agenda , accounting for 100%.

B. PRESENTATION OF REPORTS AND DOCUMENTS AT THE GENERAL MEETING OF SHAREHOLDERS:

1. Grandfather **Van Viet Tuan** presented the Report on the results of production and business activities in 2024, the expected production and business plan for 2025, including the Report on the Company's governance situation in 2024 of the Board of Directors; Report on production and business activities in 2024 and the 2025 plan goals of the Company's General Director. Specifically:

1.1. **Summary report on corporate governance situation in 2024 of the Board of Directors** (details of the report have been posted on the website: vtb.com.vn).

1.2. **Audited 2024 business results:**

a. **Total revenue:**

- According to separate report (audited): **105.32 billion VND** reached **95.75 %** compared to the plan of **110.0 billion VND. copper** .
- According to the consolidated report (audited): **117.77 billion VND**, reaching **94.22 %** of the plan of **125.0 billion copper** .

b. **Total profit before corporate income tax:**

- According to separate report (audited): **14.53 billion VND**, reaching **101.6 %** compared to the plan of **14.31 billion copper** .
- According to consolidated report (audited): **14.22 billion VND** reached **92.63 %** compared to the plan of **15.35 billion copper** .

1.3. **Report on the implementation of 6 key programs in 2024:**

a. Solutions to implement 06 key programs approved by the General Meeting of Shareholders:

- Research and develop products and technologies such as special advertising TVs, water flow control devices , hotel TVs, initial research on medical and environmental equipment, IoT products, etc.
- Co-production projects (TV, IoT devices, watches exported to Australia... NHTC smart watch, Pharmacy masks...)
- Production and business according to supply chain: maintain a certain quantity of TV, computer, audio products... and masks for VTB brand .
- Real estate law , start allocating project costs at 06 Pham Van Hai.
- National Brand continues to aim for the 3rd time.
- Developing corporate culture: Highly appreciated by the Party Committee of Central Agencies in Ho Chi Minh City, the Youth Union and other socio-political organizations.

b. Launching 06 completely new directions:

- New IOT products and technologies (4.0 Smart technology).
- Media advertising TV project: still in progress, has sold TV + software to two companies Medi Hub and Dang Khoa, is evaluating a large number of special TV models for advertising for PTI, hotel TVs, etc.
- After-sales service: has started to establish service warranty for partners Skyworth, Hisense, Toshiba, ...
- Logistics Services: Utilize human resources and production facilities during low seasons to flexibly serve partners in need.
- Strengthen cooperation with new technology outsourcing partners IoT such as Nha Trang Hitech for energy digitalization program.
- Medical equipment: Initial steps to promote relationships with Customers - Corporation - SingHealth to have a roadmap for developing medical equipment production and business.

1.4. Expected production and business plan for 2025:

- 2025 specific revenue plan: 113.75 billion VND.
- Achieved revenue in 2024: 105.3 billion VND .
→2025 plan increases compared to 2024 implementation: 8 %
- Consolidated revenue plan in 2025: 125.0 billion VND.
- Achieved consolidated revenue in 2024: 117.77 billion VND
→2025 plan achieved compared to 2024 implementation: 6.1 %
- Plan Pre-tax profit in 2025: 15.30 billion VND.
- Realized pre-tax profit in 2024: 14.53 billion VND.
→2025 plan increases compared to 2024 implementation : 5.3 %
- Plan Consolidated pre-tax profit in 2025: 15.50 billion VND.
- Achieved consolidated pre-tax profit in 2024: VND 14.22 billion.
→2025 plan increased compared to 2024 implementation: 9.0 %

2. Ms. **Le Thi Lan** - Head of the Company's Board of Supervisors presented the 2024 annual report of the Board of Supervisors (details of the report have been posted on the website vtb.com.vn).

3. Mr. **Van Viet Tuan** - representative of the Presidium presented the reports at the Congress:

3.1. Presentation 1: *(just presented at the Congress)*

3.2. Report 2: Audited separate financial statements and consolidated financial statements for 2024 .

a. financial statements (audited):

Unit : billion VND

INDEX	KH 2024	TH 2024	TH 2024/ KH 2024
Net revenue from sales, service provision, financial revenue and other income	110.0	105.32	95.75%
Profit before corporate income tax	14.31	14.53	101.6%

b. Consolidated financial statements (audited):

Unit : billion VND			
INDEX	KH 2024	TH 2024	TH 2024/ KH 2024
Net revenue from sales, service provision, financial revenue and other income	125.0	117.77	94.22%
Profit before corporate income tax	15.35	14.22	92.63%

3.3. Submission 3: Report of the Board of Supervisors in 2024:

a. Performance and remuneration of the Board of Supervisors in 2024:

- VTB's Supervisory Board consists of 3 members elected by VTB's General Meeting of Shareholders, performing the duties of the Supervisory Board in accordance with the Law on Enterprises, VTB's Charter and the Supervisory Board's working regulations.
- The 2024 Supervisory Board remuneration is the same as the 2023 remuneration, which is VND 84,000,000/year. During the year, the Supervisory Board did not incur any other expenses.

b. Results of monitoring the implementation of the 2024 production, business and financial plan

- Inspection and supervision work: details according to the attached Board of Control report
- Audit of financial statements for 2024:
 - + Separate financial statements of VTB Company.
 - + Consolidated financial statements of VTB Company.

c. Results of supervision of the Board of Directors, General Director and other executives of the company (details according to the attached Supervisory Board report).

- Board of Directors' operations.
- Operation of the Board of Directors and the Executive Board.

d. Evaluation results of coordination between the activities of the Supervisory Board with the Board of Directors, General Director and shareholders (details according to the attached Supervisory Board report).

e. Recommendations of the Board of Supervisors on the management and operation of the Board of Directors and the Board of General Directors (details according to the attached Board of Supervisors report).

f. Operational direction in 2025: Properly perform the powers and responsibilities of the Board of Supervisors as prescribed in the Enterprise Law, the Company Charter, the

Working Regulations of the Board of Supervisors and the tasks of the 2025 Annual General Meeting of Shareholders, focusing on inspecting and supervising the main tasks (details according to the attached Board of Supervisors report) .

3.4. Submission 4: Report on finalization of remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024, expected in 2025:

- The final remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024 is 300,000,000 VND.
- Expected remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2025 is 300,000,000 VND.

3.5. Report 5: Profit distribution in 2025:

The Board of Directors of the Company respectfully proposes that the General Meeting of Shareholders approve the distribution of profits and allowances for the Board of Directors and the Board of Supervisors in 2025 as follows :

TT	Content	Unit (VND)
1.	Total retained earnings	11,901,277,633
1.1	Profit after tax realized in 2024	11,597,620,055
1.2	Accumulated undistributed profit after tax by the end of 2023	303,657,578
2.	Welfare Fund	1,300,000,000
3.	Excerpt from Rewards for Company Executives, Board of Directors, and Supervisory Board	150,000,000
4.	0% development investment fund deduction	0
5.	Financial Reserve Fund 0%	0
6.	Dividend (taken from undistributed profit after tax): 9%/outstanding shares	9,724,068,000
6.1.	Advance payment to shareholders in 2024 (5%/outstanding shares in cash)	5,402,260,000
6.2.	Dividend payment to shareholders this time (4%/outstanding shares)	4,321,808,000
7.	Retained accumulated undistributed earnings after tax	727 . 209 . 633

In which: Remuneration for the Board of Directors , Board of Supervisors and the person in charge of Company administration in 2024 is 300,000,000 VND, which has been recorded in management expenses during the period.

3.6. Report 6 : Selection of Auditing Company in 2025:

The Board of Directors of the Company respectfully proposes that the General Meeting of Shareholders authorize the Board of Supervisors to select an independent auditing company for 2025 based on agreement with the Board of Directors, in accordance with the operations of Viettronics Tan Binh Joint Stock Company.

3.7. Report 7: Report on 2025 dividend advance:

The Board of Directors of the Company respectfully proposes that the General Meeting of Shareholders approve the advance payment of dividends for 2025 as follows:

- Minimum cash dividend payment for 2025 is: **5 %** (Five percent)
- Authorize the Board of Directors to decide specifically on the time and form of interim dividend payment based on the actual profit achieved in 2025;

3.8. Report 8 : Supplementing the Company's business lines:

Change and supplement 09 business lines of the Company (the following additional codes and names of business lines are expected, the General Meeting of Shareholders authorizes the Board of Directors to adjust accordingly according to the requirements of competent authorities in accordance with current regulations when carrying out procedures to notify changes in business registration content), specifically:

- Supplement 09 industries as follows:

STT	Name of industry, business added	Industry code
1	Retail sale of cars (9 seats or less)	4512
2	Maintenance and repair of automobiles and other motor vehicles (no mechanical processing, waste recycling, electroplating at headquarters) Details : Car maintenance and repair services.	4520
3	Motorcycle for sale	4541
4	Comprehensive support services	8110
5	Restaurants and mobile catering services	5610
6	Beverage service	5630
7	Beverage Retail	4723
8	Retail of food, foodstuffs, and beverages accounts for a large proportion of specialized stores.	4711
9	Leasing of non-financial intangible assets Details: Franchise.	7740

3.9. Report 9: Dismissal and election of additional members of the Board of Directors and Board of Supervisors for the remaining term of 2024-2029 :

- The Board of Directors respectfully requests the General Meeting of Shareholders to consider:
 - + Dismissal 02 Board of Directors members for Mr. Vu Hai Vinh and Mr. Giap Minh Trung . Reason: Resignation according to work assignment of Viettronics.
 - + Dismiss 01 member of the Board of Supervisors, Mr. Vu Van Tuan, for the reason: Resignation according to work assignment of Viettronics.
 - + Approving the list of candidates and nominating personnel to elect additional members of the Company's Board of Directors for the remaining term of 2024 - 2029 .
- Mr. Vu Hai Vinh asked for the General Meeting of Shareholders' opinion to vote on

Electronics and Information Technology Joint Stock Corporation.

(Attached is Mr. Pham Nguyen Anh's resume)

- Mr. Nguyen Duc Tuong, born on December 26, 1982

Hometown: Truong Thanh Commune, An Lao District, Hai Phong City

CCCD number: 031082017326, issued on: July 23, 2021

Place of issue: Department of Administrative Police for Social Order

Permanent address: Room 3401 - Pearl 1 Building - My Dinh Pearl Apartment - No. 1 Chau Van Liem, Phu Do Ward, Nam Tu Liem District, Hanoi City.

Professional qualifications:

- + Automation Engineer, Hanoi University of Science and Technology

- + Master of Business Administration, Hanoi University of Science and Technology

Current position: Head of Business Department - Vietnam Electronics and Information Technology Joint Stock Corporation.

(Attached is the resume of Mr. Nguyen Duc Tuong)

Candidates participating in the election for additional members of the Board of Supervisors include:

- Mr. Nguyen Phuoc Hiep, born on October 7, 1972

Hometown: Hoc Mon Town, Hoc Mon District, Ho Chi Minh City

CCCD number: 079072009887 , issued on: December 21, 2021

Place of issue: Department of Administrative Police for Social Order

Permanent address: 12/2 Trung Nu Vuong, Ward 6, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City.

Professional qualifications:

- + Certificate of Business Accounting issued by the Institute of Business Administration

- + Professional Office Management Certificate issued by Ho Chi Minh City University of Economics

Current position: Deputy Representative Office in Ho Chi Minh City of Vietnam Electronics and Information Technology Corporation.

(Attached is the resume of Mr. Nguyen Phuoc Hiep)

- Voting results: yes 8.346.232/ 8.346.232total number of votes with voting rights at the General Meeting agreed on the list of candidates nominated for additional election of members of the Board of Directors and Board of Supervisors, accounting for 100%.

6. The Congress proceeded to elect additional members to the Board of Directors and the Board of Supervisors:

6.1. The General Meeting's Ballot Counting Committee announces: as of now (9:30 a.m.), the

General Meeting of Shareholders has the participation of 60shareholders and persons authorized by shareholders to attend the meeting, representing 8.346.232shares, accounting for a percentage of 77,25the total number of voting shares of the Company will participate in voting.

- 6.2. The Ballot Counting Committee disseminates the election rules and distributes ballots for shareholders to elect additional members of the Board of Directors and the Board of Supervisors.
7. The Chairman of the Meeting requested shareholders to give their opinions on the voting ballots for the contents of the presentation at the Meeting and send them back to the Vote Counting Committee.

C. CONGRESS BREAK: The Chairman of the Congress gives the congress a 15-minute break.

D. CONFERENCE DISCUSSION:

- The Chairman of the Congress allowed for discussion and contribution of opinions. There were many opinions at the congress. Here are excerpts of some of the main contents discussed:

STT	MSCD	Shareholder question content	Response from the Company
1.	001	<ul style="list-style-type: none"> - Agree with the contents of the reports and presentations presented at the Congress. - Pay attention to measures to ensure profit growth of 8%, dividend payment to shareholders of at least 10%. - Quickly complete the Regulations and rules on organizational structure and salary to make the structure streamlined, operate effectively, reduce the number of focal points, be consistent with the business production orientation of the enterprise, meet management needs and actual situations. 	<ul style="list-style-type: none"> - The chairman of the meeting received shareholders' comments.
2.	008	<ul style="list-style-type: none"> - VTB's stock price is currently at 9,000 VND - 10,000 VND/share, VTB's dividend rate is at 9-10%/year, this is a fairly good rate compared to bank interest rates, however, VTB's stock liquidity is very low, so it is recommended that VTB's Board of Directors consider increasing communications to promote the brand, creating liquidity for VTB shares. - Pay more attention to investing in the electronics industry, currently 	<ul style="list-style-type: none"> - The Company's Board of Directors is researching a plan to increase the par value of VTB shares and will direct the Company's General Director to implement it. - Regarding communication work, in 2024, VTB Company recruited 01 marketing staff to strengthen communication work on social networking platforms, and in the near future will strengthen on TV advertising platforms in pharmacies and hospitals.

STT	MSCD	Shareholder question content	Response from the Company
		<p>there is no key product of the Company.</p> <p>- Try to restructure the company, streamline the apparatus to reduce operating costs, because this is the general trend of the whole country.</p>	<p>- In terms of business, the Company has recently invested in many fields from electronics, medical supplies, etc., and has initially received some quite good feedback signals from the market, especially the Northern market. In the coming time, it will expand cooperation with partners from Taiwan to exchange research on smart technologies.</p> <p>- Regarding streamlining the apparatus and restructuring the Company, the Board of Directors has directed the General Director to study and implement this year.</p>
3.	017	<p>- In the current difficult economic times, we welcome the Company's Board of Directors to have researched and implemented a number of short-term business plans to support the long-term.</p> <p>- VTB should consider exporting goods abroad to increase revenue.</p>	<p>- The chairman of the meeting received shareholders' comments.</p>

Mr. Vu Hai Vinh suggested that if shareholders have any other questions, they should send a letter to the Company so that the Company can respond directly to shareholders, so that the General Meeting of Shareholders can spend time on voting on the proposals and passing the General Meeting Resolution.

E. ANNOUNCEMENT OF RESULTS OF VOTING ON THE PROPOSALS:

Mr. **Doan Thai Hoa**, representative of the Ballot Counting Committee, announced the results of the vote counting of the proposals at the Congress as follows:

Submission 1: Report on 2024 performance results and 2025 plan

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 2: Audited separate financial statements and consolidated financial statements for 2024

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 3: Annual report on activities in 2024 and operation plan in 2025 of the Board of Supervisors

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 4: Report on finalization of remuneration for the Board of Directors, Board of Supervisors and the person in charge of corporate governance in 2024, expected in 2025

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 5: Profit distribution in 2024

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 6 : Selection of Auditing Company for Financial Statements in 2025

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 7: Report on interim dividend payment 2025

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 8 : Supplementing the company's business lines

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

Submission 9: Dismissal and election of additional members of the Board of Directors and Board of Supervisors of the Company for the term 2024 - 2029 .

Voting results	Number of shares	Proportion
Approved	8.346.232/8.346.232	100%
Disapprove	0	0
Other opinions	0	0

F. ANNOUNCEMENT OF THE RESULTS OF THE ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS:

1. Mr. **Doan Thai Hoa** , representative of the Election Committee, announced the results of the vote counting to elect additional members of the Board of Directors and Board of Supervisors for the remaining term of 2024-2029 as follows:

TT	Full name	Date of birth		Nomination		Number of votes cast	Proportion
		Male	Female	Board of Directors	BKS		
1	Pham Nguyen Anh	x		x		8,560,943	102.98 %
2	Nguyen Duc Tuong	x		x		7,977,217	95.96 %
3	Nguyen Phuoc Hiep	x			x	8,308,178	99.94 %

Thus , the following persons have been elected as additional members of the Board of Directors and Supervisory Board of VTB Company for the 2024-2029 term:

TT	Full name	Date of birth		Number of votes cast
		Male	Female	
BOARD OF DIRECTORS				
1	Pham Nguyen Anh	x		8,560,943
2	Nguyen Duc Tuong	x		7,977,217
BOARD OF SUPERVISION				
1	Nguyen Phuoc Hiep	x		8,308,178

Voting result: yes 8.346.232/ 8.346.232 total number of votes at the Congress in favor, accounting for 100%.

- The Board of Directors of the company held a meeting to elect the Chairman of the Board of Directors. The meeting results were as follows:

TT	Full name	Date of birth		Title
		Male	Female	
BOARD OF DIRECTORS				
1	Pham Nguyen Anh	March 5, 1981		Chairperson
2	Van Viet Tuan	April 2, 1967		Member
3	Dao Trung Thanh	08/09/1965		Member
4	Nguyen Duc Tuong	December 26, 1982		Member
5	Tran Dinh Khoi	November 18, 1967		Member

- The congress took a break so that the Board of Directors could meet to elect the Chairman .
- The Presidium presented flowers to say goodbye to members of the Board of Directors and Supervisory Board for the 2024-2029 term who will no longer work with the company.
- The Presidium presented flowers to congratulate the newly elected members of the Board of Directors and Supervisory Board for the 2024-2029 term.

III. CONTENTS APPROVED BY THE CONGRESS:

Pursuant to Clause 2, Article 21 of the Company Charter, the following contents were approved by the General Meeting of Shareholders:

STT	CONTENT	PROPORTION
1.	Report on 2024 performance results and 2025 plan.	100%
2.	Separate financial statements and consolidated financial	100%

STT	CONTENT	PROPORTION
	statements for 2024 have been audited.	
3.	Annual report on activities in 2024 and operation plan in 2025 of the Board of Supervisors	100%
4.	Report on remuneration settlement of the Board of Directors , Board of Supervisors and the person in charge of corporate governance in 2024, expected in 2025	100%
5.	Profit Distribution 2024	100%
6.	Selecting a Financial Statement Auditing Company for 2025	100%
7.	Interim dividend payment 2025	100%
8.	Add business lines of the Company	100%
9.	Dismissal of the positions of members of the Board of Directors for the term 2024-2029 for Mr. Vu Hai Vinh and Mr. Giap Minh Trung.	100%
10.	Dismissal of Mr. Vu Van Tuan from the position of member of the Board of Supervisors for the term 2024-2029	100%
11.	Elect 02 additional members to the Board of Directors of the Company for the remaining term of 2024 -2029 . The BOD of VTB Company will include the following members: - Mr. Pham Nguyen Anh - Chairman - Mr. Van Viet Tuan - Member - Mr. Dao Trung Thanh - Member - Mr. Nguyen Duc Tuong - Member - Mr. Tran Dinh Khoi - Member	100%
12.	01 additional member of the Company's Board of Supervisors for the remaining term of 2024 -2029 . VTB Company's Board of Supervisors will include the following members: - Ms. Le Thi Lan - Head of Department - Ms. Dang Thi Hanh - Member - Mr. Nguyen Phuoc Hiep - Member	100%

IV. APPROVAL OF MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS:

The Secretary of the General Meeting of Shareholders presents the draft Minutes of the meeting and the draft Resolution of the General Meeting of Shareholders to the General Meeting and is 100 unanimously approved by the General Meeting.

The congress ended at 11 hours 30 minutes on the same day.

Pp . SECRETARY



Vo Sang Banh

**Pp. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**



Vu Hai Vinh